



Heal
MINISTRIES

With THEM

Pure and undefiled religion before God and the Father is this: **to visit orphans and widows in their trouble**, and to keep oneself unspotted from the world.

James 1:27



Our family has called Jinja, Uganda home for over a decade. This place that once felt foreign when Tina came in 2007 and founded Heal Ministries, is now the place where our roots have gone deep. Over the last ten years, we've built a family, our home, a beautiful extended family of friends, and the safe haven that is The James Place. With one biological son, Hudson (2 years old), one daughter we are in the process of adopting, Hope (4 years old), and another son arriving in October, our life is full and wonderful! God's grace and provision are evident in the throes of ministry life and raising our children. As you can imagine, we don't have many dull moments and feel incredibly blessed to spend our days serving the people of Uganda. This year we celebrate ten years since The James Place first opened! What a decade it has been – marked by deep joy, humbling experiences, and exceptional growth.

In Romans 10, Paul's words to the church are words that have marked our life and ministry as a family. From Tina's unwavering commitment to our decision to continue that work, we desire that there would be a witness for Jesus amongst the most vulnerable in Jinja.

"For there is no difference between Jew and Gentile – the same Lord is Lord of all and richly blesses all who call on him, for, everyone who calls on the name of the Lord will be saved. How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them."

The heartbeat of all that we do at Heal is that there would be a witness of Jesus **WITH** the ones who are in need of His light – the good news, that softens the hardest heart and transforms the darkest circumstances. Although we are here on the ground, we are not alone in this work. Our incredible partners are with us... **With Them.** (James 1:22). You make it possible to reach those who suffer and come alongside them as they overcome and rise above the difficulties they may be facing. The beauty of the Kingdom of God is that it takes all of us – missionaries, Ugandan nationals and our partners to be the vibrant, living expression of Jesus to a lost and hurting world. We are committed to walking **With Them,** through the triumphs and failures. Jesus calls us all to enter this place and experience the power of that transformational journey. Jesus was with his disciples in the boat as the storm broke out, he mourned with Lazarus' family before he raised him from the dead, and he promises that he is with us always. Will we do the same for those who have not heard? Will we let our life be a living word?

We invite you to join us in the transformation happening in the lives of the women and children we serve every day in Jinja. Join us on the journey of being **With Them** through your partnership with Heal Ministries. It's an honor to work with our partners to serve the beautiful people of Uganda.

With Them,

Rachel & Trey

CO-EXECUTIVE DIRECTORS



“

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Will we let our life be a living word?



Bekah & John

JAMES PLACE DIRECTORS

Rebekah is from Nashville, TN, but now lives in Jinja with her husband John and their daughter Eden. Rebekah is the Director of the James Place and has been a part of Heal Ministries since she first interned in 2014.

John, Ugandan native, is the Operations Director of the James Place. John and Rebekah were married in April 2020, and John joined staff at Heal Ministries in May of 2021. He is an integral part of community relations and oversees all the property development and maintenance of Heal.

U.S. LEADERSHIP



Molli

EXECUTIVE ASSISTANT



Beka

DEVELOPMENT DIRECTOR

meet our team

JAMES PLACE LEADERSHIP



WILBER

ADMINISTRATION MANAGER



DIANA

NURSE



HILLARY

SOCIAL WORKER



CHRISTINE

KITCHEN ASSISTANT/
VOLUNTEER COOK

our story

Heal's founder, Tina Weir was not so different from our Ugandan friends who struggle to provide for their children. As a single mother, she knew what it was to be abandoned, to struggle to provide for her children, to lean heavily on the community around her, and to cling to her Heavenly Father to show her how to accomplish all that was on her plate in His strength, not her own.

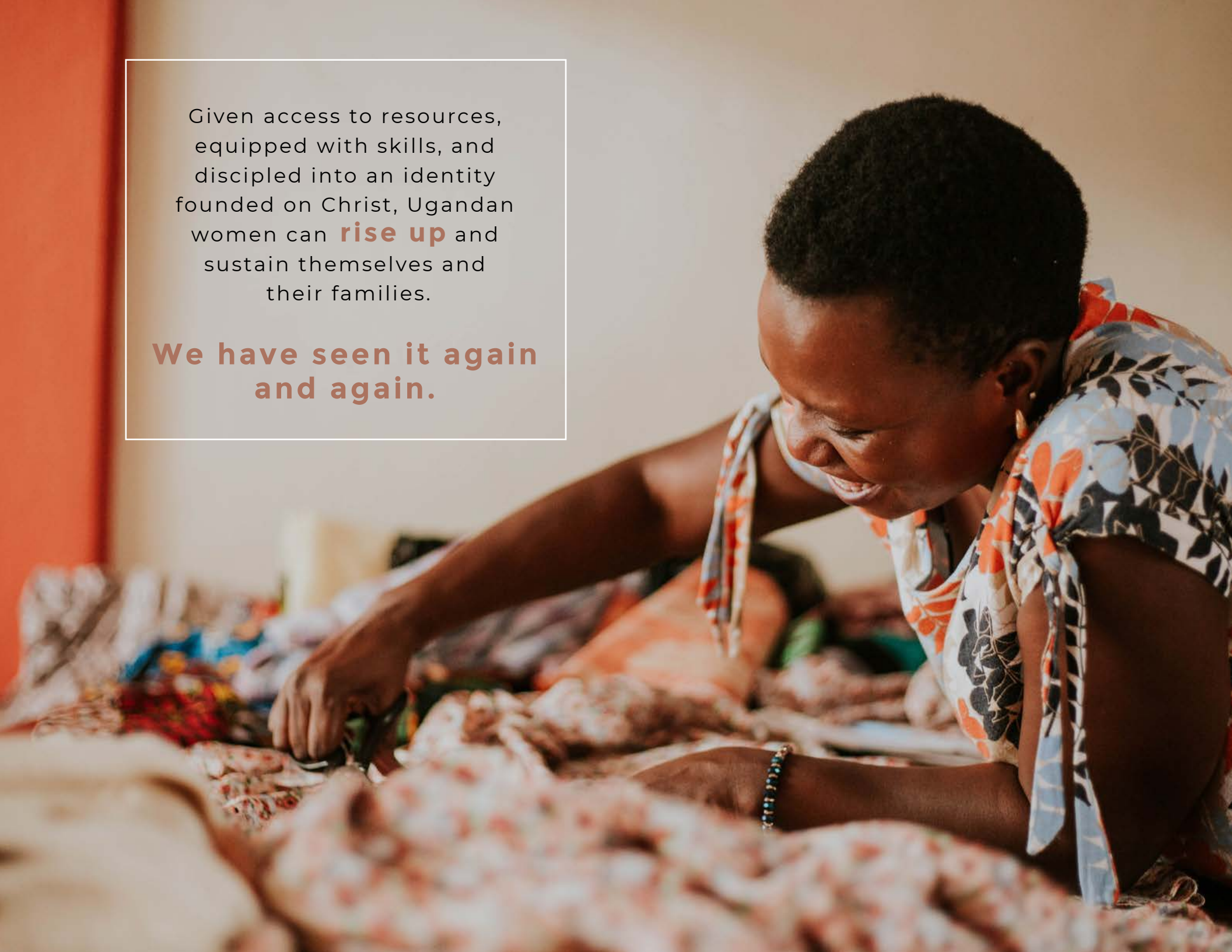
Tina would go on to thrive and dream as she followed Jesus into the nations and places where women and children were abandoned and vulnerable, ultimately landing in Jinja, Uganda where she knew the Lord was wanting to plant Heal Ministries. Today, Tina's **legacy of tenacious commitment and extravagant love for the vulnerable** is continued through her son and daughter-in-law, Trey and Rachel. The Weirs have lived in Uganda for more than a decade and are raising their children there. They've said emphatically to the people of Uganda: **your story is our own.**

The people of Uganda are made in the image of God; creative, intelligent, hard-working, capable, and strong. Though they lack access to resources due to the ravages of war, drought, and economic instability, this does not define them. We believe these disadvantages can be temporary. Given access to resources, equipped with skills, and disciplined into an identity founded on Christ, **Ugandan women can rise up and sustain themselves and their families. We have seen it again and again.**

At The James Place, we are meeting the needs of the women and children we serve in a holistic way that leads to human flourishing. The people of Uganda have suffered much, but they are overcomers and our compassion brings us next to them, **With Them** in their pain and suffering, **With Them** as they work for a better future for their children, and **With Them as they overcome.**

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**We have seen it again
and again.**





*our
programs*

CHILDCARE AND EDUCATION

Heal's childcare department exists to provide educational services to abandoned and widowed women who are working full-time to provide for their children. Our programs provide their children a safe place to play, good nutrition, and quality education.



SUSTAINABILITY INITIATIVE

Sewing classes, artisan programs, and business courses are offered to the women we serve. Once they master these new skills, they're empowered to live independent, sustainable lives, and equipped to provide school fees, rent, and groceries for their families.

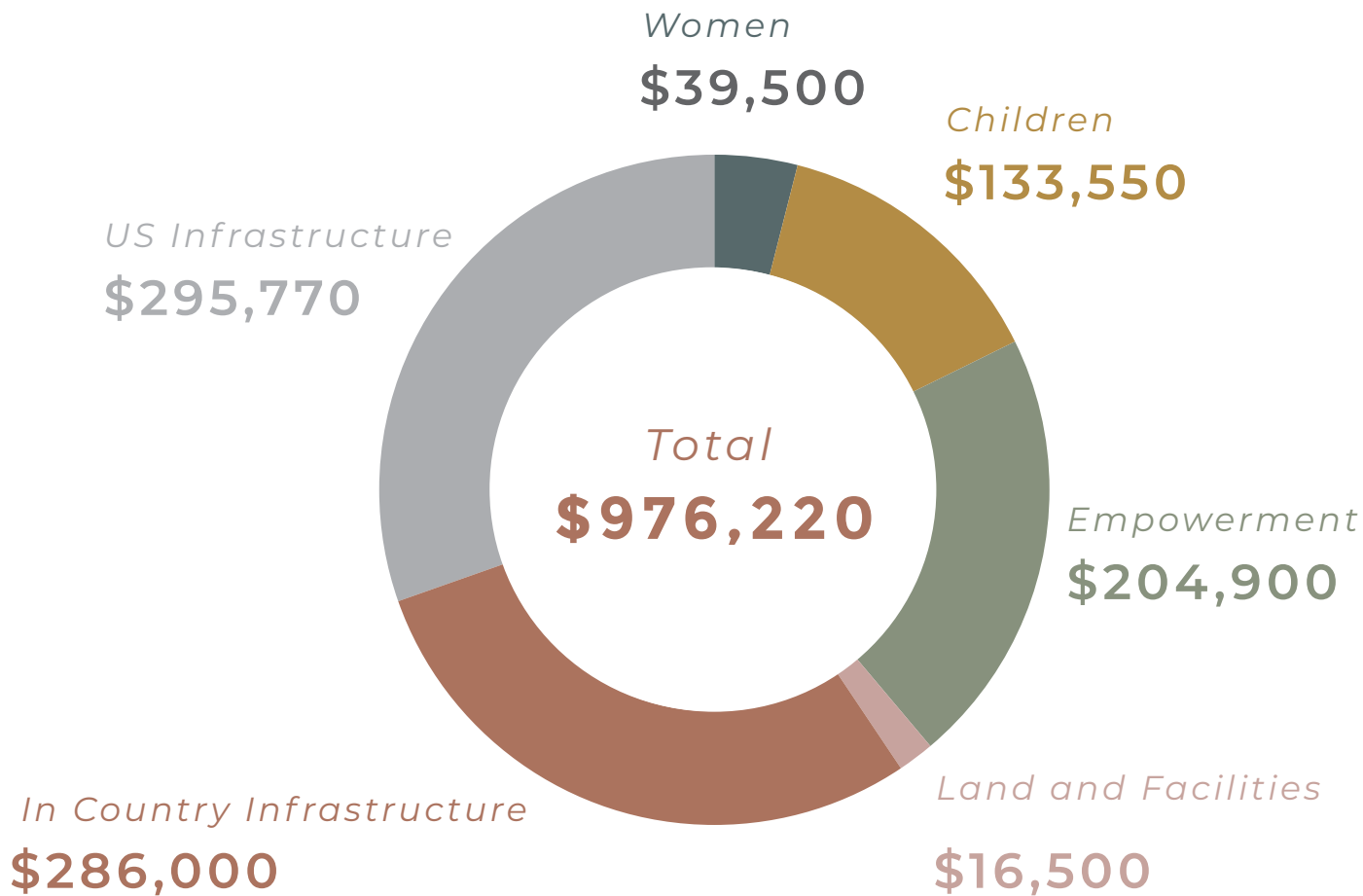


DISCIPLESHIP AND SPIRITUAL GROWTH

Heal is committed to discipling women, walking with them as they persevere in their faith and learn the way of Christ.



global budget



women

medical staff – \$6,000
food – \$16,000
supplies – \$9,000
discretionary rent – \$500
discretionary food – \$4,000
discretionary misc.– \$4,000

children

preschool – \$70,000
childcare – \$11,850
food – \$16,000
supplies – \$9,000
kids club – \$5,200
school fees – \$12,000
school supplies – \$3,000
medical/children – \$5,000
medical/scholarship kids – \$1,500

empowerment

jobs – \$118,950
farm – \$39,800
artisan – \$33,150
sewing – \$13,000

land and facilities

property improvements – \$3,000
utilities – \$6,000
maintenance – \$7,500

in country infrastructure

missionary allowance – \$6,500
salaries – \$257,100
transportation – \$9,000
internet – \$2,400
vehicle maintenance – \$7,000
fees – \$3,000
office and staff training – \$1,000

US infrastructure

salaries – \$100,000
taxes, compliance, insurance – \$36,021
fundraising – \$23,069
office – \$7,680
events – \$65,000
reserves – \$10,000
consulting firm - \$54,000



With THEM

...as they **grow**
...as they **overcome**
...as they **provide**
...as they **learn**
...as they **dream**

Throughout the gospels, we see the compassion of Jesus as He feeds the hungry, heals the diseased, and raises the dead. In fact, His very presence in our world is the greatest example of compassion the world has ever seen. A king who was seated in the highest place didn't consider his equality with God as He left His position to assume the position of a servant who rescued mankind from the plague of sin (Philippians 4). Compassion is more than a temporary emotion of pity or sympathy, it literally denotes entering into another's suffering. **Compassion is an action. Compassion compels us to be WITH those who suffer.**

As Jesus took on our flesh and entered into our humanity He eradicated the death sentence of sin we all face. Jesus' movement toward humanity brought hope that illuminated our darkness. If Jesus chose to reveal Himself to the world as a servant, how do you think he has called us to continue to reveal Him to a hurting and broken world today?

James echoes the example of Christ when he states *"Pure and undefiled religion before God and the Father is this: to visit the orphans and widows in their trouble and to keep oneself unspotted before the world."* This call to compassionate servanthood compels us to leave the places of our comfort, security, privilege, and piety and share the burdens of those who are suffering. **Will we be willing?** Later, James will go on to say "Faith without works is dead." These stunning words illuminate our complacency as they remind us that **the call to compassion is not an addition to our faith but evidence of it.**

Would you join us? Investing in Heal is a way you can practically walk out the calling to be WITH those who are suffering.

ways to give

Heal Partners' dependable and generous support provides a foundation for the mission of Heal.

Heal Sustainers give monthly, quarterly, or annual gifts through recurring contribution commitments.

The James Place Circle is a catalytic group of like-minded leaders, businesses, and churches with the vision to invest significantly in the mission of Heal. Using their God-given resources, these boldly generous Heal Partners give \$10,000+ annually in impact gifts, planned legacy and estate giving, and the creative giving of assets.

Give a Gift of Assets

Provides tax advantages for you while providing for the poor. Lower taxes by deducting the current value and avoid capital gain taxes.

Give from your IRA

If you are 70.5 or older, make tax-free distributions from your traditional or Roth IRA.

Give through a Donor-Advised Fund

DAFs allow donors to make a charitable contribution, receive an immediate tax deduction, and then recommend grants from the fund over time. To donate stocks, give through a DAF, make a distribution from your IRA to Heal Ministries, or engage in Planned Legacy Giving, contact Beka Gaskin, Director of Development, at beka@heal-ministries.org



Give Online

heal-ministries.org/withthem

Give by Check

Please mail it to:

PO Box 50361
Nashville, TN 37205





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James 1:27



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@healministries